

# Shareholder Return Policy

Fiscal Year Ended March 2024

Startier Holdings Co., Ltd.

TSE Prime Market

Stock Code: 3393

section

**01**

**01** March 2024  
Shareholder Return Policy

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**02** New Dividend Policy

# 1. March 2024 Shareholder Return Policy

# Shareholder Return Policy (Fiscal Year Ended March 2024)

In the Fiscal Year Ended March 2024, we returned 35% of profits to shareholders through dividends.

**Year-End Dividend: ¥48 (Commemorative Dividend for Achieved Performance: ¥11 + Regular Dividend: ¥37)**

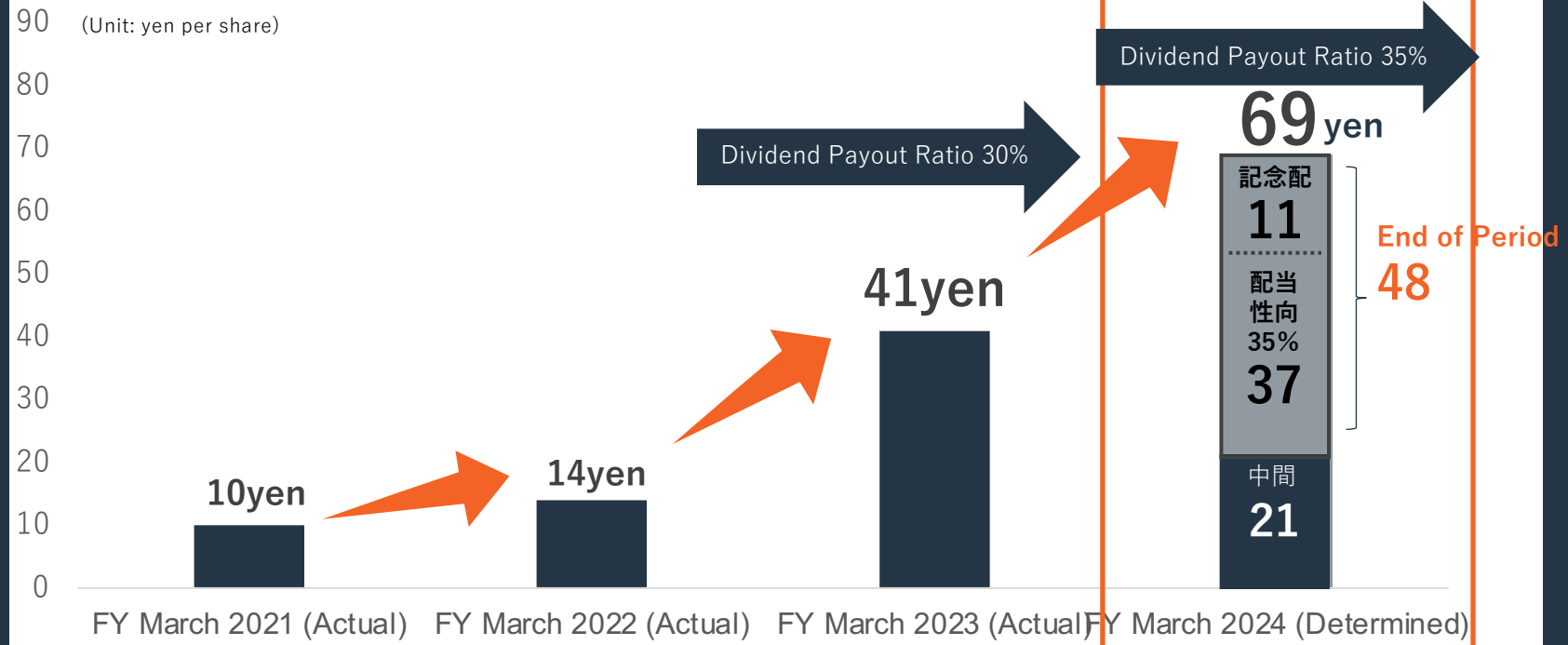
Fiscal Year  
2024

Year-end Dividend per Share: ¥26 at the beginning of the fiscal year ⇒ Revised 2/9: ¥39

Revised 5/15: **JPY 48**

Annual Dividend per Share: ¥47 at the beginning of the fiscal year ⇒ Revised 2/9: ¥60

Revised 5/15: **JPY 69**



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**02**

**01** March 2024  
Shareholder Return Policy

**02** New Dividend Policy

## 2. New Dividend Policy

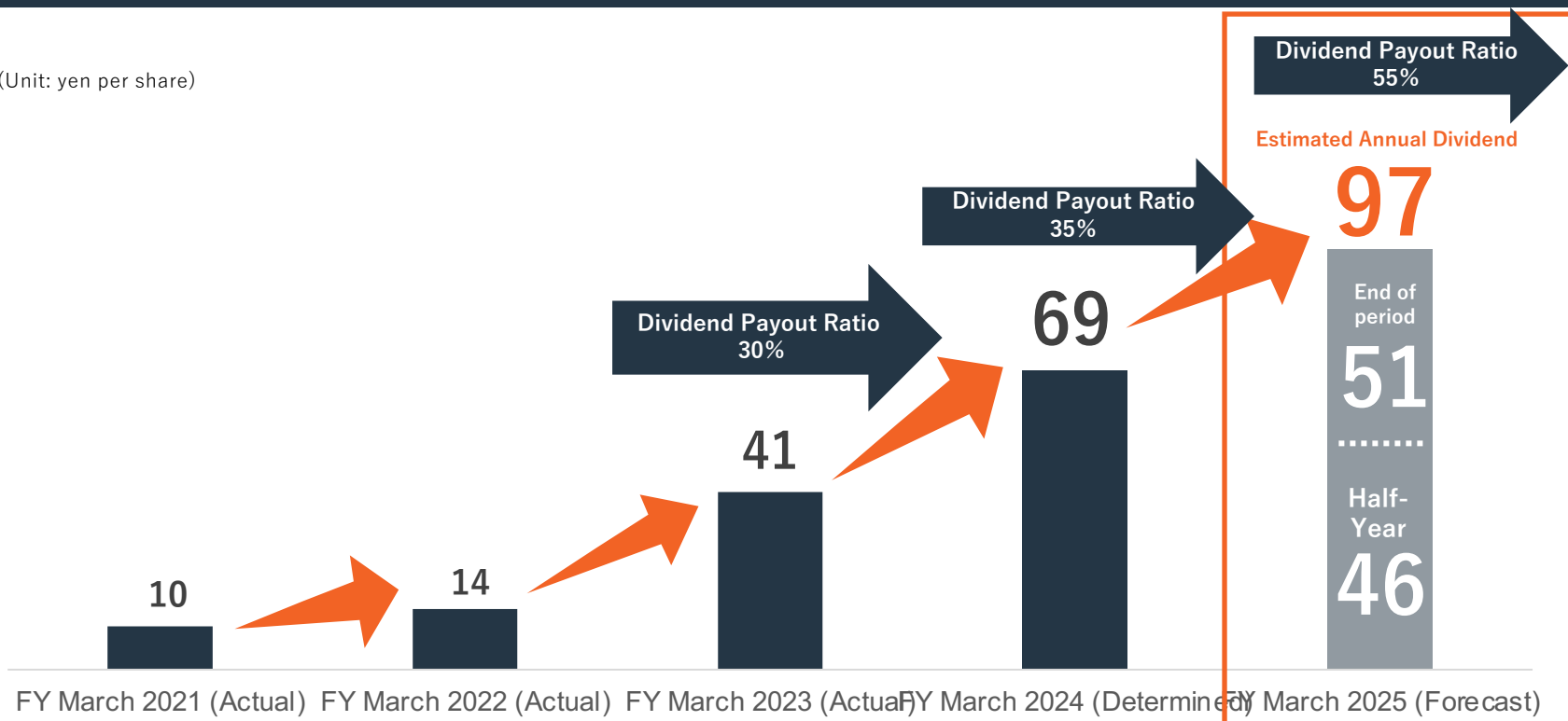
## New dividend policy

# In the Fiscal Year Ended March 2024, we returned 35% of profits to shareholders through dividends.

Our company strives to maintain financial soundness by comprehensively considering consolidated business results and future business developments. We will continuously implement progressive dividend payments. Our basic policy is to aim for a consolidated dividend payout ratio of 55%.

※A progressive dividend policy is one that, in principle, does not reduce dividends but maintains or increases them.

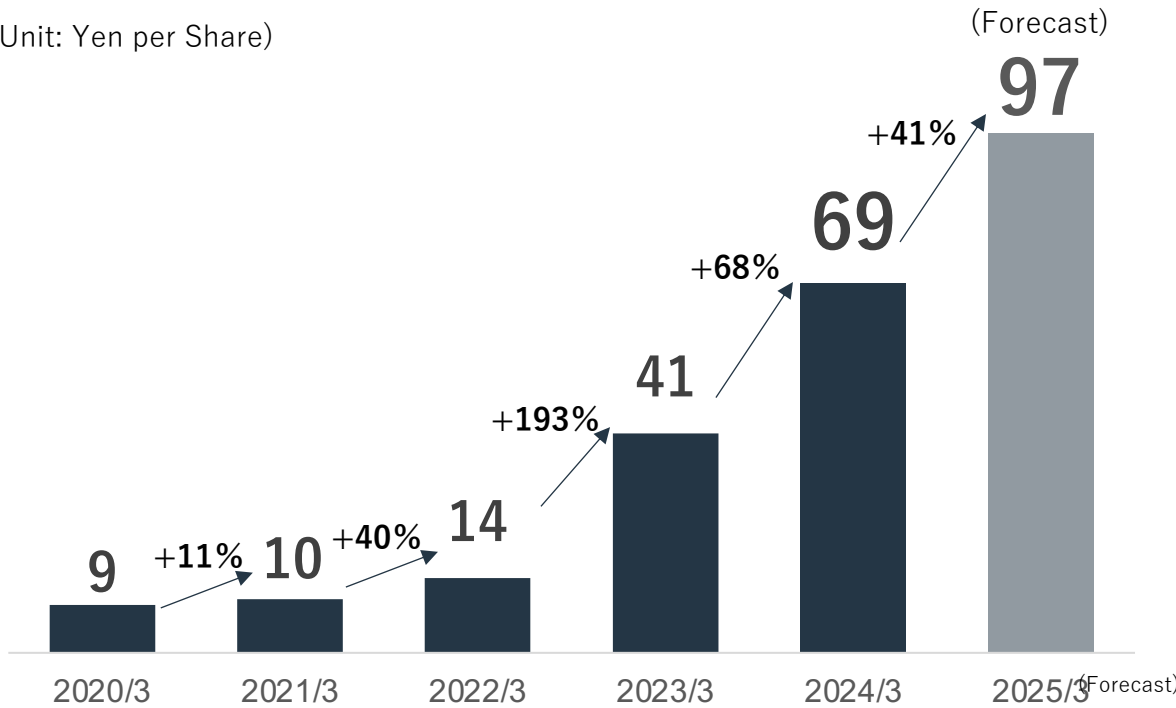
(Unit: yen per share)



Continued Dividend Growth Since the Launch of the Medium-Term Management Plan in the Fiscal Year Ending March 2021. Dividend Yield Has Also Increased!

Startia Holdings Annual Dividend Trends

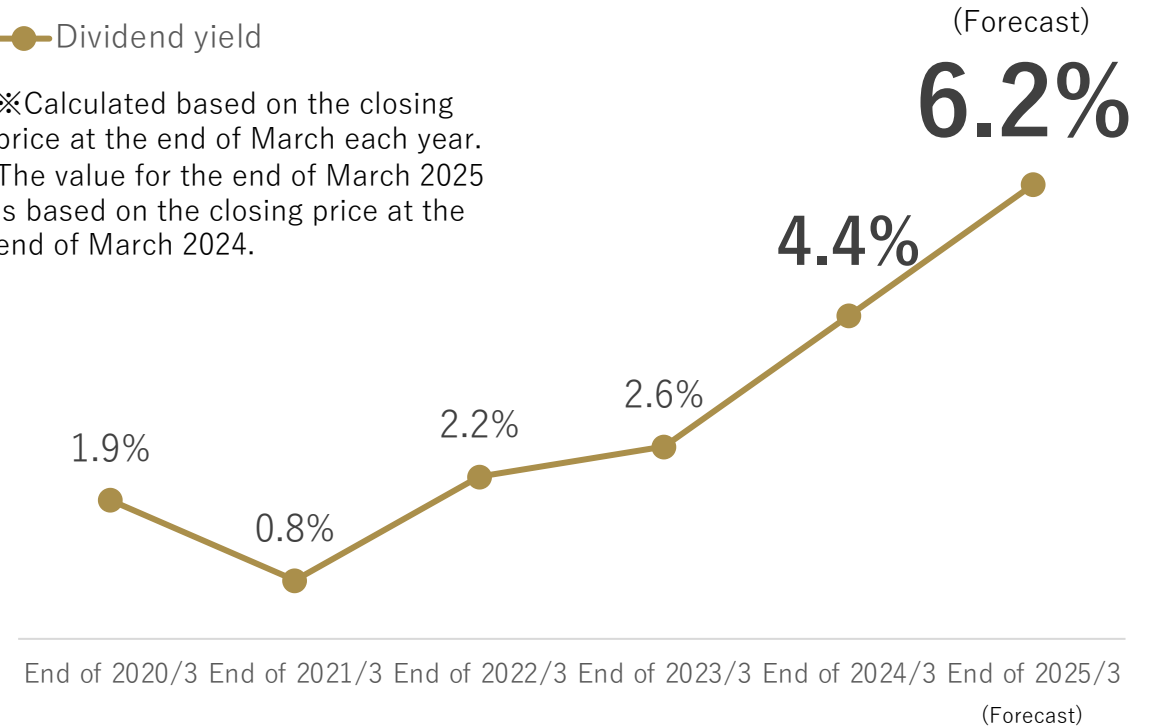
(Unit: Yen per Share)



Startia Holdings Dividend Yield Trends

—●— Dividend yield

※Calculated based on the closing price at the end of March each year. The value for the end of March 2025 is based on the closing price at the end of March 2024.



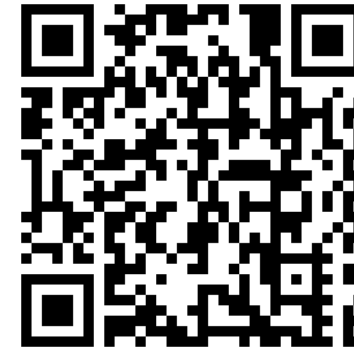


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※QR code for IR mail delivery registration  
For those who registered, news releases, financial  
information, etc.  
We will send you new information about IR by e-mail.



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