A Total Sales/Marketing Solution Provider for Maximizing Client Profitability

Direct Marketing MiX Inc.

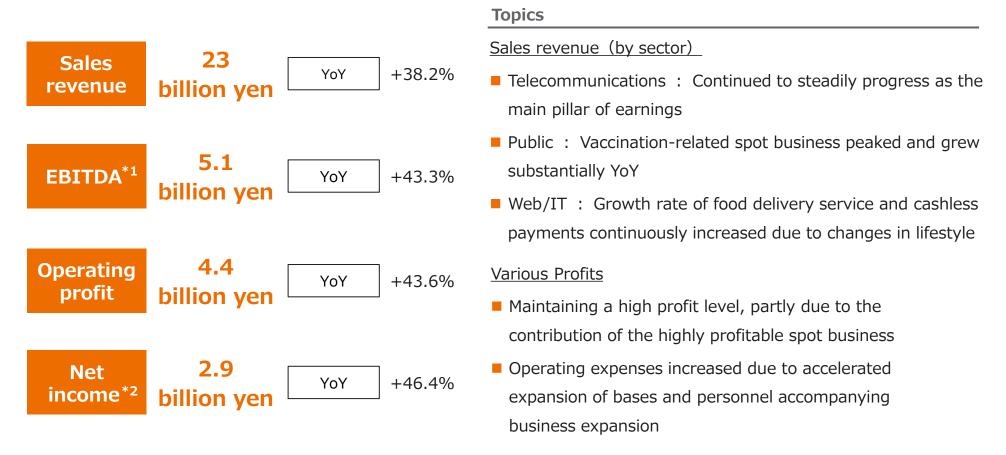
Financial results briefing (FY2021/12 3Q)

November 12th, 2021



Financial results highlights (FY2021/12 3Q) (3Q Cumulative Period)

- Sales Revenue: Existing business continued to grow steadily. Sales increased significantly by 38.2% YoY mainly due to an increase in vaccination-related spot business
- Various Profits: EBITDA increased by 43.3% YoY due to contribution from profitable spot business. Moderate cost increase due to strategic acceleration of office space expansion & growth in personnel numbers





^{*1} EBITDA = operating profit + depreciation + amortization

^{*2} Profit attributable to owners of parent

FY 2021/12 3Q (from July to September) P/L

- Sales revenue: Steady growth by 52.0% YoY due to orders for vaccination-related spot business, which has reached its peak
- Various Profits: Sales revenue grew at a faster pace than the increase in costs associated with the strategic office space expansion & growth in personnel numbers, and EBITDA progressed at a high level, by 114.9% YoY

Consolidated P / L 3Q results and YoY change

	2020/12	2021	
(¥ mm)	3Q (from Jul. to Sep.)	3Q (from Ju	
	Results	Results	YoY
Sales revenue	5,271	8,013	+52.0%
Operating expenses	△4,668	△6,587	+ 41.1%
Other revenue	13	9	-
Other expenses	△8	△0	_
Operating profit	609	1,435	+135.8%
Operating profit margin	11.5%	17.9%	+6.4pt
Financial profit	0	1	-
Financial expenses	△25	∆12	-
Profit before tax	584	1,424	+143.8%
Income tax expense	△174	△403	-
Net income*1	410	1,021	+149.0%
Net income margin	7.8%	12.7%	+5.0pt
EBITDA*2	800	1,719	+114.9%
EBITDA margin	15.2%	21.4%	+6.3pt



^{*1} Profit attributable to owners of parent

^{*2} EBITDA = operating profit + depreciation + amortization

FY 2021/12 3Q (Cumulative) P/L

- Sales Revenue: Steady progress by 80.8% compared to the initial forecast due to growth in existing business and an increase in vaccination-related spot business
- Various Profits: EBITDA progressed at a high level of 96.3% compared to the initial forecast, but the full-year earnings forecast remains unchanged due to the expected decrease in spot business and settlement bonus expenses in 4Q

Consolidated P / L 3Q (Cumulative) results and YoY change

	2020/12		2021/12		2021/12
(¥ mm)	3Q (Cumulative)	3	Q (Cumulative)		Full year
	Results	Results	YoY	Progress rate*3	Forecast
Sales revenue	16,667	23,039	+38.2%	80.8%	28,50
Operating expenses	△13,650	△18,729	+37.2%	_	
Other revenue	23	46	-	- /	
Other expenses	△8	△4	<u>-</u>	-	
Operating profit	3,031	4,352	+43.6%	96.7%	4,50
Operating profit margin	18.2%	18.9%	+0.7pt	_	15.89
Financial profit	40	2	-	-	
Financial expenses	△98	△130	_	- /	
Profit before tax	2,973	4,224	+42.1%	96.0%	4,40
Income tax expense	△969	△1,290	-	-	
Net income*1	2,004	2,935	+46.4%	97.8%	3,00
Net income margin	12.0%	12.7%	+0.7pt	_	10.59
EBITDA*2	3,562	5,103	+43.3%	96.3%	5,30
EBITDA margin	21.4%	22.1%	+0.8pt	-	18.69

Forecast 28,500 4,500 15.8% - 4,400
4,500 15.8%
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3,000
10.5%

EBITDA*2	3,562	5,103	+43.3%	96.3%
EBITDA margin	21.4%	22.1%	+0.8pt	-

5,300 18.6%



^{*1} Profit attributable to owners of parent

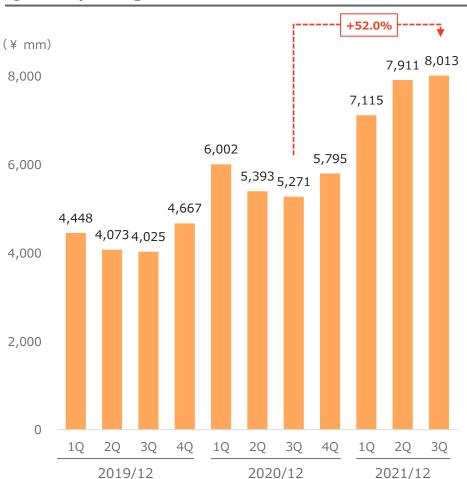
^{*2} EBITDA = operating profit + depreciation + amortization

^{*3 2021/12} progress rate against full-year forecast

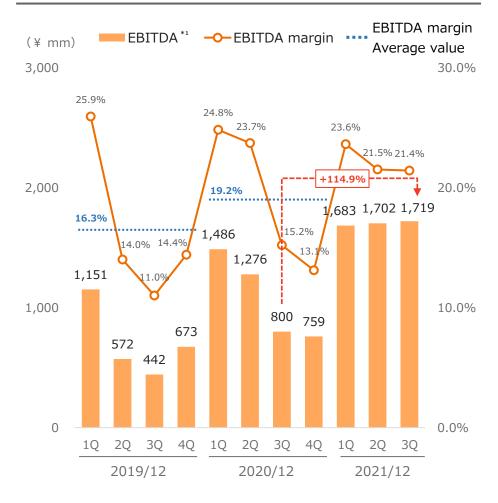
Quarterly Results

- Sales revenue: Substantial increase by 52.0% YoY due to growth in existing business and significant contribution from vaccination-related spot business
- **EBITDA**: Increased by 114.9% YoY due to higher operating profit margin per staff

Quarterly changes in consolidated sales revenue



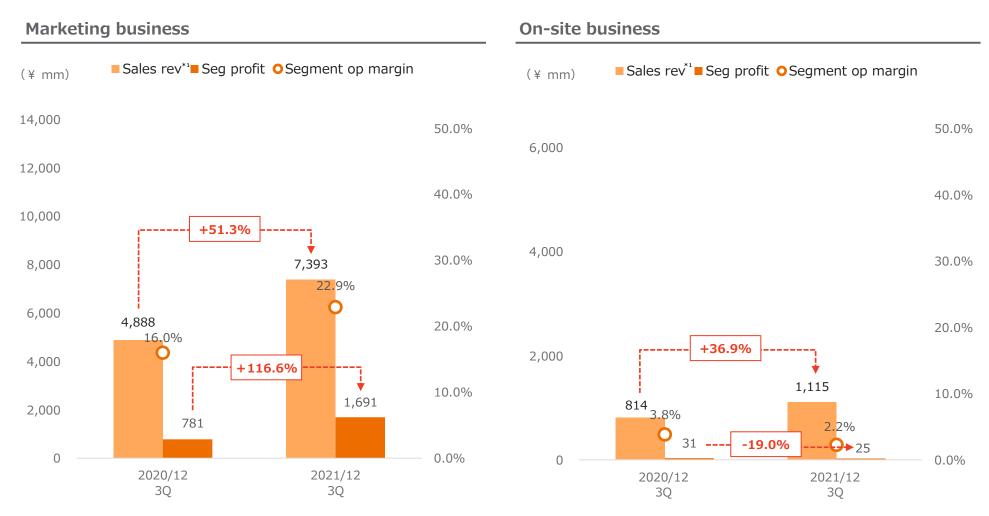
Quarterly trends in EBITDA · EBITDA margin





2021/12 3Q (from July to September) Results per Segment

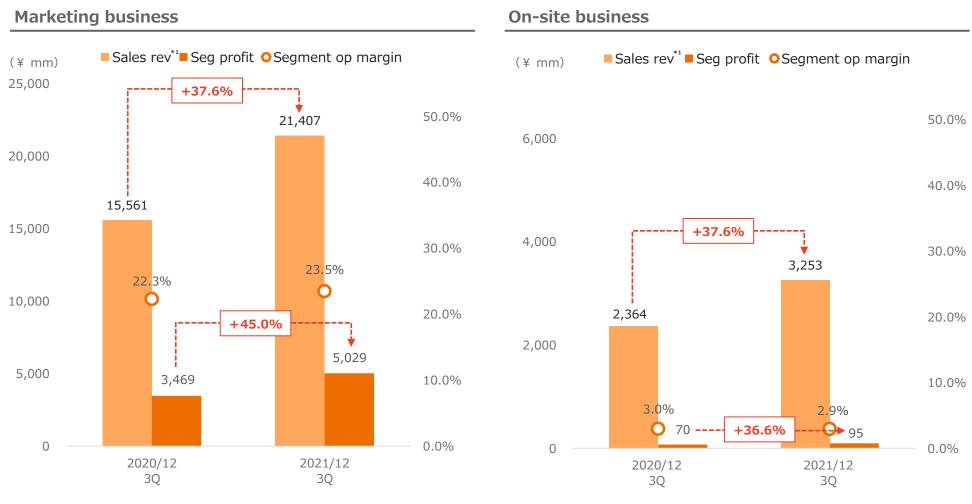
- Marketing business: In addition to the growth of existing business (especially in the Web/IT sector), a 51.3% YoY increase in sales and a 116.6% YoY increase in operating profit were achieved through orders for vaccination-related spot business
- On-site business: Sales grew by 36.9% YoY in response to increased demand for temporary staffing for vaccination-related spot business. On the other hand, operating expenses increased





FY 2021/12 3Q (Cumulative) Results per Segment

- Marketing business: In addition to the growth of existing business, the contribution of vaccination-related spot business resulted in a 37.6% YoY increase in sales and a 45.0% YoY increase in operating profit
- On-site business: Sales increased by 37.6% YoY, operating profit by 36.6% YoY

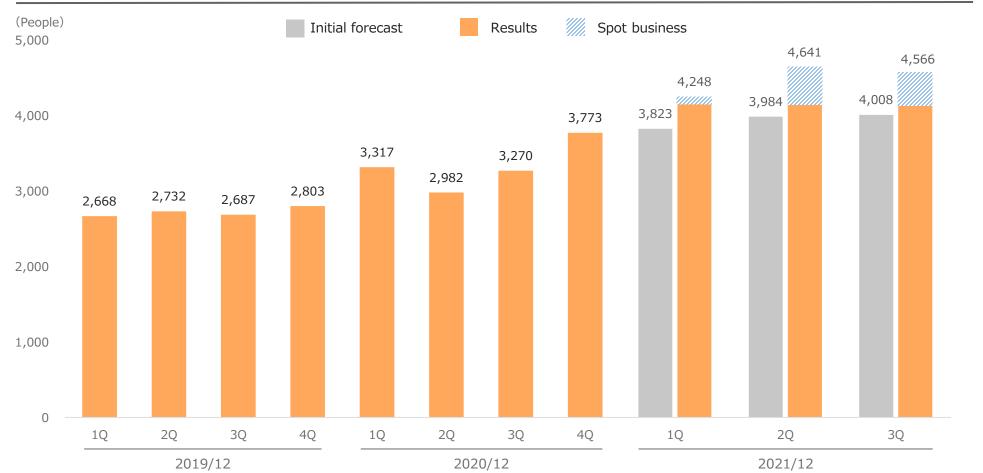




Marketing Business KPI

■ The number of operating staff*¹: In addition to higher-than-expected growth in existing business, the peak of vaccination-related spot business in 2Q and 3Q led to a significant increase over the initial forecast

Quarterly changes in the number of operating staff

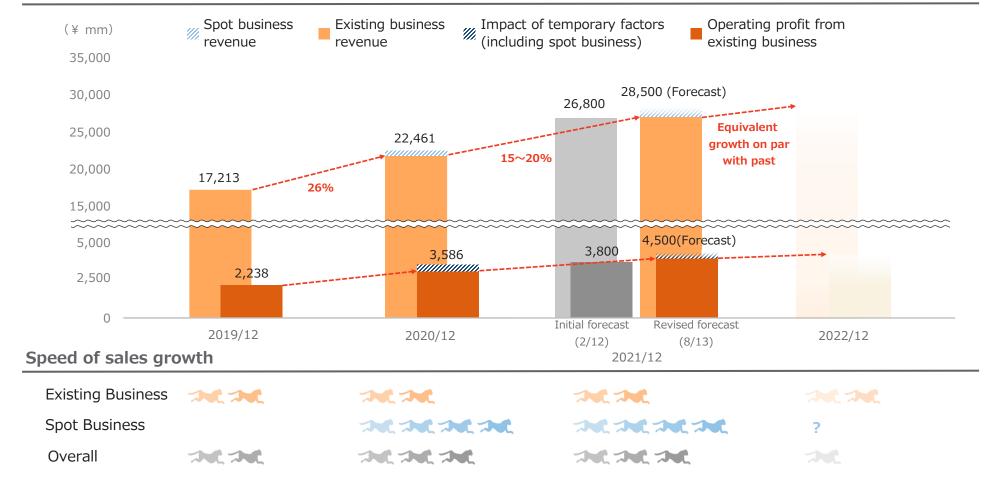




Speed of Growth Post COVID-19

- For existing business, in addition to telecommunications sector, we aim to steadily grow in other sectors such as Web/IT, in order to maintain equivalent growth as in the past even as the business scale expands
- As for spot business, we will accept orders while taking profitability into consideration

Sales/profits broken down into existing business and spot business





FY 2021/12 3Q B/S and C/F

■ Growth in retained earnings due to increased profits, resulting in an increase in ratio of equity attributable to owners of parent

Consolidated B / S

(¥ mm)	End of 2020/12	End of 2021/9	YoY change
Total assets	21,251	24,693	+3,442
Current assets	6,877	8,326	+1,449
Non-current assets	14,374	16,367	+1,993
Goodwill	10,984	10,984	±0
Total liabilities	13,251	13,698	+447
Current liabilities	6,073	6,569	+496
Non-current liabilities	7,178	7,129	△49
Total equity	8,000	10,995	+2,995
Total equity attributable to owners of parent	8,000	10,995	+2,995
Total liabilities & equity	21,251	24,693	+3,442

Main factors of increase/ decrease (YoY)

- Equity: Equity increased by 2,995 million yen due to strong business performance
- Liabilities: Current liabilities increased by 496 million yen mainly due to an increase in provision for bonuses and lease liabilities, although some borrowings were repaid ahead of schedule due to refinancing

Consolidated C / F

(¥ mm)	2020/3Q	2021/3Q	YoY change
Operating cash flow	2,781	2,975	+194
Investment cash flow	∆322	△954	△632
Financial cash flow	△1,469	△1,492	△23
Free cash flow	2,459	2,021	△438

Main factors of increase/ decrease (YoY)

- Operating cash flow: 1,251 million yen due to an increase in profit before tax
 - $\triangle 422$ million yen due to a decrease in trade and other payables
 - $\ensuremath{\mathbb{X}}$ Of which \triangle 235 million yen due to the reduction of accounts payable
 - \triangle 454 million yen due to an increase in income taxes paid
- \blacksquare Investment cash flow : Expenditure due to security deposits \triangle 309 million yen

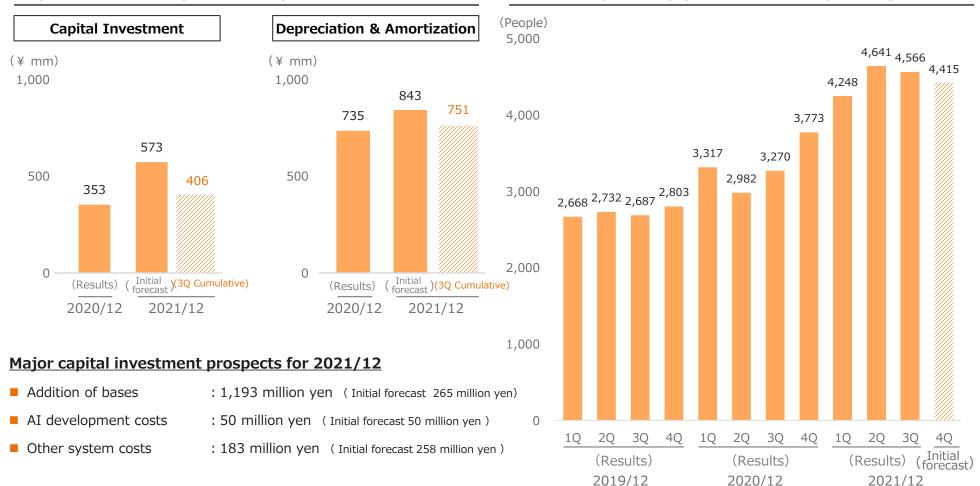


Investment Plan

- Mainly in 4Q, we plan to invest 1.2 billion yen in base addition, which greatly exceeds the initial forecast. Developing the ability to respond more flexibly to growing demand
- The number of operating staff will be adjusted accordingly depending on the progress of spot business in addition to existing business

Capital investment plan and depreciation outlook

Personnel planning (the number of operating staff *1)



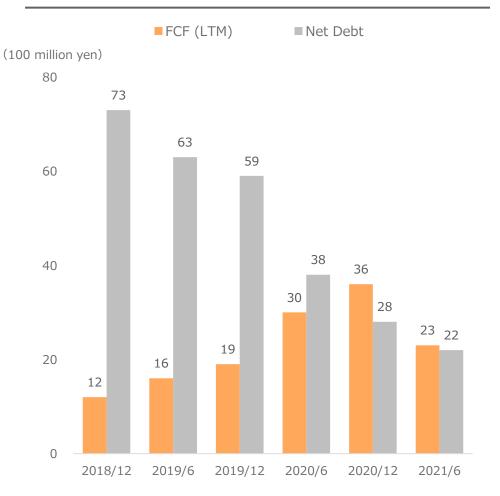


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Solid cash flow and policies for shareholder returns

- Target total return ratio is 40%, considering capital policy including share repurchase
- Net debt is steadily decreasing

Historical FCF and Net Debt *1



Policies for shareholder returns

- We consider the profit return to shareholders as one of the essential management issues and aim a total return ratio of 40%, while securing necessary internal returns for future business expansion and improving financial strength
- We will consider our capital policy including share repurchase





It has been mentioned that the large-scale capital investment in the second half of the fiscal year was in response to anticipated demand, but can you elaborate more on the forecast for fixed expenses going forward?



Please tell us about your medium-term growth vision and your approach to spot business.



What is your approach to cash allocation and purchase of treasury shares to achieve the target total return ratio of 40%?





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